

Alberta Jobs, Skills, Training and Labour and Automotive Industries Association of Canada – June 2, 2015

Alberta Designated Automotive Trades:

Compulsory Certification Trades*: <ul style="list-style-type: none">• Auto Body Technician (4 years)• Auto Body Technician – Auto Body Repairer (3 Years)• Auto Body Technician – Auto Body Prepper (2 years)• Auto Body Technician – Auto Body Refinisher (2 years)• Automotive Service Technician (4 years)• Heavy Duty Equipment Mechanic – Off Road and Truck Mechanic (3 Years)• Motorcycle Mechanic (4 Years)• Recreation Vehicle Service Technician (3 years)	Optional Certification Trades*: <ul style="list-style-type: none">• Parts Technician (3 years)• Parts Technician – Materials Technician (3 years)
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*Occupational profiles, including job description, average wages and salary, certification and education required are available at:

<http://occinfo.alis.alberta.ca/occinfopreview/>

Contacts and Supports:

Alberta Innovation and Advanced Education – Apprenticeship and Industry Training - Industry Programs and Occupations maintain a partnership between industry and government. Employers, apprentices, trainers, and government work together to create a training system that is industry-focused.

Contact: Darrell Mottershead 780-427-5768 darrell.mottershead@gov.ab.ca

Alberta Job, Skills, Training and Labour – Workforce Initiatives, Industry Engagement – Supply Chain Management builds and maintains key relationships with industry stakeholders. This group works closely with industry and provides workforce tools, resources and solutions.

Contact: Richard Lemaire 403-297-2013 richard.lemaire@gov.ab.ca

Alberta Workforce Information: An email subscription service that provides employers with accurate, useful and timely information and resources on labour planning, recruitment and retention. <http://www.albertacanada.com/opportunity/employers/subscribe.aspx>

Resources for Employers:

Centralized site and resources for Alberta trades information- Alberta's Apprenticeship and Industry Training (AIT) system is an industry-driven system that ensures a highly skilled, internationally competitive workforce: <http://tradesecrets.alberta.ca/>

How to be an employer apprenticeship sponsor: <http://tradesecrets.alberta.ca/mytradesecrets/whats-inside/online-applications/employers.aspx>

Alberta Jobs, Skills, Training and Labour – Employer Portal. Find information on attracting, recruiting and retaining your workers, labour market information, labour pools, wage and salary information, Occupational Health and Safety and Employment Standards.
<http://www.albertacanada.com/employers.aspx>

Get the Workers You Need – Resources for Employers - Quick Reference Guide:

Alberta Learning Information Service (ALIS) HR Series for Employers:

http://alis.alberta.ca/ep/careershop/listproducts.html?EntityCode=MEDIA_TO_SHOP&Category=HR+Series+for+Employers

Apprenticeship and Industry Training: <http://alis.alberta.ca/ep/careershop/showproduct.html?DisplayCode=PRODUCT&EntityKey=12382>

Employing a Diverse Workforce: <http://alis.alberta.ca/ep/careershop/showproduct.html?DisplayCode=PRODUCT&EntityKey=6388>

Employer Programs and Services		
Programs and Services	Description	URL
Canada Alberta Job Grant	Looking for workers with the right skills. The Canada Alberta Job Grant can help fund training for your new or current employees.	http://www.albertacanada.com/opportunity/employers/jobgrant.aspx
Alberta Works Centers	Alberta Works has a variety of employer services and programs designed to help you find skilled workers in your local community or across Alberta.	http://humanservices.alberta.ca/services-near-you/2929.html
Quick Reference Guide Resources for	"Get the Workers You Need" brochure that provides information on programs and services.	http://albertacanada.com/files/albertacanada/GetTheWorkers_w.pdf

employers		
Partner Injury Reduction Program (PIC)	PIR is a voluntary program that can help reduce your WCB premiums by up to 20 per cent while creating a safer workplace.	http://wcb.ab.ca/employers/pir.asp
Base to Business	Focused on creating lasting connections between employers, transitioning members of the Canadian Armed Forces and veterans and CAF service partners	http://www.vetyournexthire.com/
Registered Apprenticeship Program (RAP)	The RAP is an Alberta Education program that allows high school students to begin their apprenticeship training while going to high school. RAP students begin with a 125-hour internship with an employer in one of over 50 registered trades	http://www.youthcareer.ca/RAP.php
Dual Credit Programs	The Alberta government funded dual credit pilot projects that allow high school students to participate in apprenticeship training and/or post-secondary, college or university courses while earning both high school and post-secondary credits for the same course. Many schools offer programs in automotive training.	http://www.albertadualcredit.ca/content/business-and-industry
CAREERS: The Next Generation	CAREERS has two programs for employers interested in hiring a trades intern.	http://nextgen.org/employers/hire-a-student/trades
CAREERS: The Next Generation	Hiring an Aboriginal summer intern.	http://nextgen.org/employers/hire-a-student/aboriginal-initiatives
Motive Action	Work placements to Motive-Action students. Trades included are Automotive Service Technicians and Auto Body Technicians.	http://motiveaction.com/employers/
Go Productivity	Offers a broad range of services that help companies identify and address gaps in productivity, maximize resources and be more efficient	http://goproductivity.ca/about-us/
Canada Job Bank	Post your jobs online and access the job match service	http://jobbank.gc.ca

Alberta Financial Assistance & Supports for Students and Apprentices:

Program	Description	URL
Alberta Income Support	Financial assistance from Alberta Human Services may be available to registered apprentices attending full-time technical training as part of their apprenticeship program, or if eligible, are taking advantage of available EI benefits and demonstrate financial need.	http://tradesecrets.alberta.ca/financial-assistance/grants-and-tax-benefits/
Disability Related Employment Supports (DRES)	Alberta Human Services. The supports may include a job coach, worksite modification or assistive technology.	http://www.humanservices.alberta.ca/working-in-alberta/3159.html
Training-On-the-Job	You may receive funding when you hire an employee who was injured on the job (WCB) and who is unable to perform previous duties.	http://www.canadabusiness.ca/eng/program/2411/sgc-48/
Metis Employment Services	Rupertsland Institute. You may qualify for a subsidy of up to 50% of the employee's wages.	http://www.canadabusiness.ca/eng/program/4248/sgc-48/
Financial Assistance	Financial assistance for apprentices and occupational trainees	http://tradesecrets.alberta.ca/financial-assistance/
Student funding	Draw on a mix of resources to pay for your education—savings, jobs, family, scholarships, bursaries, or government student aid. Whether you're attending college or university or training as an apprentice, it's important to study your options	http://eae.alberta.ca/funding.aspx
Scholarships	The Alberta Apprenticeship and Industry Board provides more than 900 scholarships to apprentices and occupational trainees every year.	http://tradesecrets.alberta.ca/financial-assistance/scholarships/
Pre-Apprentice Scholarships	To encourage those completing pre-apprenticeship training programs to continue in the trades and complete their apprenticeship training.	http://tradesecrets.alberta.ca/financial-assistance/scholarships/pre-apprentice-scholarships/
RAP Scholarships	To recognize the accomplishments of Alberta high school students participating in the Registered Apprenticeship Program (RAP).	http://tradesecrets.alberta.ca/financial-assistance/scholarships/rap_cts-scholarships/
Students with disabilities	Resources for students with disabilities, their parents, employers and other professionals	http://alis.alberta.ca/et/ep/pps/planning/disability.html

Federal Support - Employers

Resource	Description	URL
Apprenticeship Job Creation Tax Credit – For Employers	The Apprenticeship Job Creation Tax Credit (AJCTC) is a non-refundable tax credit for an employer that is equal to 10% of the eligible salaries and wages payable to eligible apprentices in respect of employment after May 1, 2006. The maximum credit an employer can claim is \$2,000 per year for each eligible apprentice.	http://www.cra-arc.gc.ca/tx/ndvdl/tpcs/ncm-tx/rtrn/cmpltng/ddctns/Ins409-485/412/jctc-eng.html
Canada Summer Jobs	This wage subsidy could help you pay up to 50% of the salary to an eligible full-time student.	http://www.canadabusiness.ca/eng/program/2052/sgc-48/
Automotive Partnership Canada	If you are working on next-generation automotive technologies, you could receive financial assistance to support collaborative R&D activities.	http://www.canadabusiness.ca/eng/program/4121/sgc-48/

Alberta Automotive Trade Schools

Trade	Institution	URL
Auto Body Technician (all)	<ul style="list-style-type: none"> ▪ Northern Alberta Institute of Technology (NAIT) Edmonton ▪ Southern Alberta Institute of Technology (SAIT) Calgary. 	http://occinfo.alis.alberta.ca/occinfopreview/info/browse-occupations/occupation-profile/education-requirements.html?id=71003111
Automotive Technician	<ul style="list-style-type: none"> ▪ Ford Motor Company of Canada Limited at SAIT in Calgary ▪ General Motors of Canada Limited at NAIT in Edmonton and SAIT in Calgary ▪ Grande Prairie Regional College in Fairview ▪ Lakeland College in Vermilion ▪ Lethbridge College ▪ Medicine Hat College ▪ Northern Alberta Institute of Technology (NAIT) Edmonton ▪ Red Deer College ▪ Southern Alberta Institute of Technology (SAIT) Calgary. 	http://occinfo.alis.alberta.ca/occinfopreview/info/browse-occupations/occupation-profile.html?id=71003072
Heavy Duty Equipment	<ul style="list-style-type: none"> ▪ Grande Prairie Regional College in Fairview 	http://occinfo.alis.alberta.ca/occinfopreview/info/browse-occupations/occupation-profile.html?id=71003072

Mechanic (Off Road) and Truck Mechanic	<ul style="list-style-type: none"> ▪ Keyano College in Fort McMurray ▪ Lakeland College in Vermilion ▪ Lethbridge College ▪ Medicine Hat College ▪ Northern Alberta Institute of Technology (NAIT) Edmonton – all by distance delivery ▪ Olds College ▪ Red Deer College ▪ Southern Alberta Institute of Technology (SAIT) Calgary 	owse-occupations/occupation-profile/education-requirements.html?id=71003087
Motorcycle Mechanic	<ul style="list-style-type: none"> ▪ Grande Prairie Regional College in Fairview 	http://occinfo.alis.alberta.ca/occinfopreview/info/browse-occupations/occupation-profile/education-requirements.html?id=71003095
Recreational Vehicle Service Technician	<ul style="list-style-type: none"> ▪ Southern Alberta Institute of Technology (SAIT) Calgary 	http://occinfo.alis.alberta.ca/occinfopreview/info/browse-occupations/occupation-profile/education-requirements.html?id=71003139
Parts Technician	<ul style="list-style-type: none"> ▪ Grande Prairie Regional College ▪ Lakeland College in Vermilion ▪ Lethbridge College ▪ Northern Alberta Institute of Technology (NAIT) Edmonton ▪ Red Deer College ▪ Southern Alberta Institute of Technology (SAIT) Calgary 	http://occinfo.alis.alberta.ca/occinfopreview/info/browse-occupations/occupation-profile/education-requirements.html?id=71003097